

Annual Placement Goals

City Utilities 2010
12/01/2009

Job Group	Placement Goals (%)	
	Female	Minority
1-1 Executive Managers	-	-
1-2 Directors	-	-
1-3 Senior Managers	26.77	6.28
1-4 Managers	27.59	6.67
1-5 Supervisors	-	-
2-1 Professionals (Supervisory)	-	-
2-2 Professionals Non-Supervisory	43.11	6.80
3-1 Technicians	-	-
4-1 Sales	-	-
5-1 Administrative Clerical	-	-
5-2 Clerical	-	-
6-1 Craftworker/Skilled	14.80	-
7-1 Operatives/Semiskilled	41.89	7.53
7-2 Operatives (Bus Operators)	39.80	-
8-1 Laborers	17.30	-
9-1 Service Workers	28.05	-

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test [Small JG: Rule of 9, 80% with WPR]