

Annual Placement Goals

City Utilities
12/31/2010

Job Group	Placement Goals (%)							
	Female	Minority	Black	Hisp	Asian	AmInd	NHOPI	Two+
1-1 Executive Managers	-	-	-	-	-	-	-	-
1-2 Directors	-	-	-	-	-	-	-	-
1-3 Senior Managers	-	6.44	-	-	-	-	-	-
1-4 Managers	24.67	5.98	-	-	-	-	-	-
1-5 Supervisors	34.22	-	-	-	-	-	-	-
2-1 Professionals (Supervisory)	-	-	-	-	-	-	-	-
2-2 Professionals Non-Supervisory	49.68	6.51	2.74	-	-	1.15	-	-
3-1 Technicians	42.11	-	3.47	-	-	-	-	-
4-1 Sales	53.72	-	-	-	-	-	-	-
5-1 Administrative Clerical	-	-	-	-	-	-	-	-
5-2 Clerical	-	-	-	-	-	-	-	-
6-1 Craftworker/Skilled	10.51	5.22	1.67	1.04	-	2.39	-	-
7-1 Operatives/Semiskilled	-	-	-	-	-	1.73	-	-
7-2 Operatives (Bus Operators)	39.80	-	-	3.53	-	-	-	-
8-1 Laborers	15.60	-	-	-	-	-	-	-
9-1 Service Workers	28.05	7.13	-	-	-	-	-	-

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test [Small JG: Rule of 9, 80% with WPR]