

# **Annual Placement Goals**

City Utilities 01/01/2018

## **Comparison Test**

**Two Standard Deviation Test [Small JG: Rule of 9, 80% with WPR]**

# Annual Placement Goals

City Utilities  
01/01/2018

Job Group	Placement Goals (%)	
	Female	Minority
1-1 Executive Managers	-	-
1-2 Directors	-	9.47
1-3 Senior Managers	-	12.46
1-4 Managers	20.41	10.24
1-5 Supervisors	30.56	8.79
2-1 Professionals (Supervisory)	29.70	-
2-2 Professionals Non-Supervisory	45.39	-
3-1 Technicians	38.15	-
4-1 Sales	-	-
5-1 Administrative Clerical	-	-
5-2 Clerical	-	-
6-1 Craftworker/Skilled	14.44	-
7-1 Operatives/Semiskilled	-	5.43
7-2 Operatives (Bus Operators)	-	-
8-1 Laborers	14.54	12.46
9-1 Service Workers	-	-

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test [Small JG: Rule of 9, 80% with WPR]*