

# Job Group Analysis

City Utilities 01/01/2022

# Job Group Analysis Summary

Analysis Data as of 01/01/2022

CU

Job Group	Total Employees	Female		Minority		Black		Asian		Native American		Hispanic		Pacific Islander		Two or more races	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1-1 - Executive Managers	10	3	30.00	1	10.00	0	0.00	0	0.00	1	10.00	0	0.00	0	0.00	0	0.00
1-2 - Directors	17	5	29.41	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
1-3 - Senior Managers	14	4	28.57	2	14.29	0	0.00	1	7.14	0	0.00	0	0.00	0	0.00	1	7.14
1-4 - Managers	35	4	11.43	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
1-5 - Supervisors	84	13	15.48	6	7.14	2	2.38	1	1.19	1	1.19	0	0.00	0	0.00	2	2.38
2-1 - Professionals (Supervisory)	33	4	12.12	3	9.09	1	3.03	2	6.06	0	0.00	0	0.00	0	0.00	0	0.00
2-2 - Professionals Non-Supervisory	133	29	21.80	8	6.02	1	0.75	1	0.75	0	0.00	3	2.26	0	0.00	3	2.26
3-1 - Technicians	132	30	22.73	13	9.85	3	2.27	2	1.52	2	1.52	3	2.27	0	0.00	3	2.27
4-1 - Sales	3	1	33.33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5-1 - Administrative Clerical	44	37	84.09	4	9.09	0	0.00	1	2.27	1	2.27	1	2.27	1	2.27	0	0.00
5-2 - Clerical	50	34	68.00	7	14.00	3	6.00	0	0.00	0	0.00	3	6.00	0	0.00	1	2.00
6-1 - Craftworker/Skilled	263	1	0.38	18	6.84	1	0.38	0	0.00	6	2.28	4	1.52	0	0.00	7	2.66
7-1 - Operatives/Semiskilled	61	6	9.84	1	1.64	1	1.64	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7-2 - Operatives (Bus Operators)	45	13	28.89	4	8.89	1	2.22	0	0.00	0	0.00	2	4.44	0	0.00	1	2.22
8-1 - Laborers	7	1	14.29	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9-1 - Service Workers	25	9	36.00	2	8.00	0	0.00	0	0.00	1	4.00	1	4.00	0	0.00	0	0.00
<b>Totals</b>	<b>956</b>	<b>194</b>	<b>20.29 %</b>	<b>69</b>	<b>7.22 %</b>	<b>13</b>	<b>1.36 %</b>	<b>8</b>	<b>0.84 %</b>	<b>12</b>	<b>1.26 %</b>	<b>17</b>	<b>1.78 %</b>	<b>1</b>	<b>0.10 %</b>	<b>18</b>	<b>1.88 %</b>